

Goonieland Permaculture Farm Seasonal Farm Help 2023

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| Position: | Permaculture Farm Hand (Live in preferred.) Our team is looking for someone who is resourceful and skilled to help tackle the fun challenges that come with running an off-grid Permaculture Farm. |
| Reporting to: | Farm Team Management |
| Dates: | May 1-Oct 20th |
| Job Hours: | The successful applicant will be scheduled to work 35 hours per week and preferably live on-site. Work day is 9am-5 pm with a one-hour unpaid lunch break, at times the schedule will vary. A one-week break will be available mid-summer. |

GOONIELAND, Who We Are:

We are an off-grid Permaculture homestead and farm established in 2016. We have laying hens (aprox 100), pigs (harvesting 20/year), medicinal hemp and vegetables. **We are not a market garden.** We focus on food security first and selling excess produce through the organic grocery store we own, [Eat Pure Mountain Market](#). Our main vegetable crops this year will be hemp, garlic, greens, and tomatoes. Beyond food production, we are forming an intentional community focused on alternative governance, spiritual growth, plants as medicine, and self-reliance. We started with bare land in 2012 and have built a wide range of off-grid systems and natural buildings, including a hempcrete Earthship.

This summer our projects beyond current food production include:

- Hempcrete brick production
- Completion of hempcrete tiny home & off-grid systems for tiny homes.
- Construction of a 58' x 25' metal building for machine maintenance.
- Construction of a root cellar.
- New garden zone: fencing, beds, pond.
- Numerous building projects like outhouses, humanure systems, pole barn, irrigation systems and optimization of older systems.

- Maintenance of numerous large and small engines & machines.
- Completion of Master Plan for intentional community.

Role (overview of this position):

We are looking for a responsible, self-motivated team member who is passionate about organic agriculture and self-sufficiency. The roles of this position are wide and varied. You will spend time in all of the food production systems, from weeding, pruning, and harvesting plants, to feeding animals, animal husbandry, and the infamous butcher day. Basic building skills are a must, small engine repair is an asset but not required. We will be working on various buildings, off-grid systems, hempcrete production, and installation. A keenness to live in community is required, we are a small tight-knit team that meets daily and weekly for various planning meetings, meals, and community events. Communication skills are critical and the willingness to see interpersonal difficulties as an opportunity for growth and connection. As a team we share interests in spiritual growth, self governance, counter-narrative views, and an interest to learn the skills it takes to live off-grid, in community.

Responsibilities (Critical behaviors associated with this role):

- **Attend Daily Meetings:** Meet with the farm team daily to plan for the day/week.
- **Refer to daily job board:** Keep up to date and update the job board once tasks are completed.
- **Prioritize daily tasks:** Manage time wisely between jobs that require daily attention and larger projects that will take multiple days. Prioritize LIFE first (animals, plants, people...)
- **Ensure Clarity:** Communicate in person and by phone/text to ensure you understand the task completely, communicate as the task progresses and new information unfolds....
- **Professional Development:** Learn about new techniques, ideas, and production models by referring to the learning library on site and online resources. Share your knowledge, discuss and ask questions. .
- **Kaizen (Continuous Improvement)** - Always looking for small improvement opportunities that will make us more efficient and more effective (example: automations, eliminate redundancies, improve methods.)

Requirements (expected proficiencies):

Preferred

- Permaculture Design Certificate
- 1+ years in commercial agriculture, horticulture or similar
- 1+ years experience in animal husbandry
- Work with and maintain tools such as; skill saw, drill and driver, mitre saw, brush cutter, chainsaw...

Required

- 3+ years experience in gardening.
- Basic tool proficiency.
- Attention to detail.
- Ability to listen to instructions, ask questions and ensure clarity of the task at hand.
- Farm work can be physically demanding, you must be physically fit with no injuries.
- **WORK ETHIC.** We are a work hard play hard environment with high expectations.
- References to provide a proven track record of experience.

PERKS:

- **Wage + Room + Board + Community! While we are not able to offer a huge wage, we are able to offer a huge EXPERIENCE. This is a live-in opportunity to learn the skills to live your OFF-GRID DREAM.**
- Wage: \$18/hr
- Room: *Camper trailer available if required, value \$500/month (included)
- Board: Meals are provided if living on-site (shared cooking). Value \$750/month. *If living off-site, lunch will be included and groceries at Eat Pure Mountain Market will be available at cost.
- Being part of a community! Weekly community-building meetings.
- Access to weekly events: yoga, breathwork, and potlucks.
- Access to our annual Hempcrete Workshop and other farm events.
- Total contract value: Wage \$15000, Room \$3000, Board \$4500, **Experience PRICELESS**

*This Job description is not all-inclusive, and certain activities, duties or responsibilities may be required of the employee as needed.

APPLICATION

*Please copy, fill out and send to eatpurefood@gmail.com

Personal Information

Full Name:

Date of Birth:

Address:

Phone Number:

Email Address:

Personal Goals:

Please describe your personal goals related to permaculture farming and natural building, and how you hope to achieve them at our farm.

Skills & Education:

What skills and education do you have to offer that would be an asset to our farm team?

Spiritual Awakenings:

Have you had any spiritual experiences that have influenced your life path and decision to apply for this position? Please describe them.

Experience with Plants and Animals:

Please describe any experience you have with plants and farm animals? If so, please describe your experience.

Teaching Skills:

Do you have any experience teaching others? If so, please describe your experience.

Media Experience:

Have you had any experience with media or marketing? If so, please describe your experience.

Tools and Building:

Do you have experience with tools and building? If so, please describe the type of projects you have worked on, what tools you are comfortable with and if you are comfortable working alone with tools.

Management Skills:

Do you have any experience managing people or resources? If so, please describe your experience.

Natural Law Knowledge:

Do you have any knowledge of natural law or other ethical principles that guide your work and life? If so, please describe.

Observational Skills:

Do you have strong observational skills? If so, please describe how you use them in your work and life.

Safety Record and Attitude:

Please describe your attitude toward safety and any safety training you have received.

Please list 2 references with contact information *

- 1.
- 2.

I, _____ (print name), certify that the information provided in this application is true and accurate to the best of my knowledge. I understand that any misrepresentation or omission of information may be cause for rejection of my application or termination from the program. I understand that my participation in the program is voluntary and that I am waiving all liability and claims against Goonieland Permaculture Farm.

Signature: _____

Date: _____

Frequently Asked Questions:

Can I bring a pet? No. We have free range birds and livestock guardian dogs at work. Other animals will be seen as a threat.

Can I bring my kids? Generally no, the time commitment is too much to manage having kids and working the required hours. That being said we did host a lovely couple with a 2 year old who came with their own camper and were totally apt to live off grid comfortably and balance their time/commitments....

Can I come with my partner/spouse? Yes defiantly!

What is lodging like?

You will be provided with a camper trailer to stay in. We use a shared outdoor kitchen for meals. There is an outdoor heated shower, outhouse, sauna and hottub on site.

Do you have a smoking/alcohol/drug policy? No cigarette smoking anywhere near our outdoor kitchen, gardens and main work site. No synthetic drug use, cannabis is cool. Alcohol is permitted after work hours. You have a responsibility to show up and be ready for work so manage your self accordingly. Be respectful of noise and others sleeping after 10pm.

Do I need a car/bike? We are located a 20 minute drive from the nearest small town (Golden), we highly suggest having a car, to make the most of being in this beautiful region and for access to lakes, hiking, camping etc. . We are at least an hour bike ride to town.

What is the weather like? Cool nights even in summer, our temps can easily go from +30 in the day to 5-10° at night. A thermal jacket & sweater, warm shoes and a tuque are required. Can be muddy in spring/fall so rubber boots are a must, along with a good rain jacket, rain pantts and hat.

Do you have pests? You should be safe from ticks, no-see-um's snakes, spiders and poison ivy but we do have mosquitos July-August so long light coloured long pants, long shirts and bug spray are very helpful, some years are mellow some are mean. A mosquito jacket/head net are great on bad years!